

Consider the questions in relation to the evidence under the groupings below

Inputs / Resources for partnership:

- Adequate and secure funding
- Effective IT systems that enable information sharing
- Partnership specific management structure
- Sufficient staff
- Previous experience of joint working

Partnership activities:

- Develop and articulate shared aims and objectives
- Clarify roles, responsibilities and lines of accountability at operational and strategic levels
- Establish performance management systems that reflect complexity of partnership, capture range of activity and have focus on outcomes

Engagement / involvement / reach:

- Key staff working at operational and strategic levels are included
- Local communities and voluntary and community sector organisations are meaningfully involved
- Relevant private sector organisations relate to the partnership in appropriate ways

Stakeholder reactions / awareness:

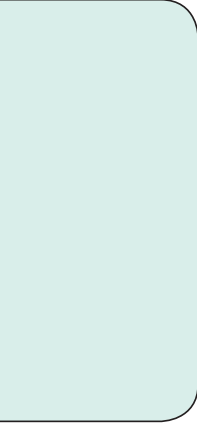
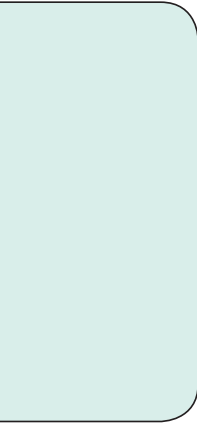
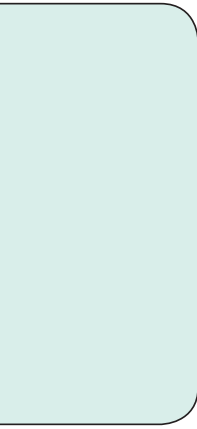
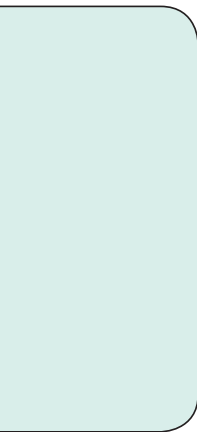
- The need for the partnership is recognised
- There is commitment to the partnership at operational and strategic levels
- Strategic managers and funders/ central government are realistic about what partnership can achieve

Knowledge, attitudes, skills and aspirations for effective partnership:

elow

1. How does the evidence reflect your experience of partnership working?

2. What could you do to improve the effectiveness of your partnership?



Knowledge, attitudes, skills and aspirations for effective partnership:

- Different professional approaches and expertise are valued
- Partners are trusted and respected
- Partners feel that relationships are mutually beneficial
- Partners take time to understand the contexts in which each other are working
- There is expertise in project and change management within the partnership
- Staff believe other partners and the partnership as a whole will deliver on objectives

Practices and behaviours for effective partnerships:

- A flexible approach to developing the work, using resources and determining roles and accountability.
- Regular and effective communication and information sharing between partners at operational and strategic levels
- Regular opportunities for joint working, including meetings, joint training and co-location
- Effective and visible leadership at strategic and operational levels
- Involvement of wider partners and staff in development of procedures and policies
- Services / interventions are holistic and responsive, meeting broad needs of populations / clients
- Services provide specialist support where required
- There are appropriate ways of achieving conflict resolution and consensus building
- The partnership engages in continual reassessment of processes and procedures

Final outcomes of effective partnerships:

- Improved health and wellbeing
- Reduction in inequalities
- Reduction in offending
- Equitable access to services
- Avoid inappropriate service use
- Reduction in costs
- Responsive service meeting needs and preferences of clients



hole

eting
tion

