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“Partnerschaft”

Partnerschaft – Partnership

**Partnerschaftlich - As (equal) Partners ▶
a Partnership**

Partnerschaftliches Verhalten – In Cooperation

So why Partnership?

STRiVE is involved in many partnerships, locally, nationally, with Third Sector, with the community, with private sector and of course the public sector of local and national Government, NHS, Police, Fire and Rescue, and then there are the specifics of Community Planning and Integrated Joint Boards

It is fair to say that all are very different and have varying degrees of success.

There are a host of particular issues which seem to be common when “Partnership” does not quite go as planned!

In that some are...

manufactured

dictated

due to funding arrangements

not mutual and lack respect

an add on

formed in haste

suffer from ego override

lacking in approach, consultation and equity

only meeting the needs of limited partners

a continual revolving door of actors

Often the Third Sector is viewed as an add on, a cheaper alternative or even “free”, as less than professional, as laissez-faire, second class, or worse still the easy option for involving the community.

Instead it could be viewed as innovative
and flexible!

However partnerships can really work, when understanding is nurtured, when contribution is appreciated, when resources are shared, when there is mutuality.

So what is good partnership?

The key questions for me are;

“Partnership”

Is it needed?

Do we have the right partners?

Is there commitment from all the partners?

Are the decision makers in the room?

How will resources, capacity and capability be shared?

Are partners realistic about what can be achieved?

Have aims and objectives been shared?

Are partners cultures, ethics and values shared?

Are there clear roles?

How will responsibility be managed?

How will communications internally and externally be agreed and actioned?

How will performance be measured?

How will conflict be managed?

Will a formal written partnership document exist?

Is information and data sharing agreed?

Is there an exit plan?

Is the partnership mutual and are expectations clear?

If partners nurture relationships and cultivate opportunities, then all can reap the benefits and the partnership can thrive.
Everyone wins.